Revised Final

Information available as of November 15, 2006

EEO PUBLIC FILE REPORT

FOR

STATION WAKA-TV
Selma and Montgomery, Alabama

This EEO Public File Report
Covers the Period
December 1, 2005 through November 30, 2006

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station WAKA's public inspection file pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's ("FCC") rules.

During the period December 1, 2005 through November 30, 2006, the station filled the following full-time vacancies:

Photographer	12/21/05
Associate Producer	12/27/05
Reporter	12/28/05
Master Control Operator/Production Asst.	01/09/06
Sales Assistant	03/02/06
Weekend Meteorologist	03/06/06
Master Control Operator/Production Asst	03/15/06
Master Control Operator/Production Asst.	03/27/06
Weekend Sports Anchor/Reporter	03/27/06
Account Executive, West Alabama	05/18/06
Production Assistant	05/22/06
Producer, Early Morning	05/24/06
Master Control Operator/Production Asst.	05/30/06
Reporter/Photographer, South Alabama	09/12/06
Account Executive	09/18/06
National Sales Assistant	09/27/06
Photographer	10/23/06
Photographer	11/12/06
Producer, Evening	11/27/06
Photographer	11/27/06

The station interviewed a total of 126 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Recruitment Source	Total Number of Interviewees Referred
Alabama A&M University Career Center	0
Alabama Broadcasters' Association	0
Alabama Career Center System	0
Alabama Development Training Institute	0
Alabama Employment Security Office	0
Alabama Southern Community College	0
Alabama Technology Network	0
Alabama State University Career Center	0
Auburn University Montgomery Career Center	0
Broadcasting & Cable	0
Crain Communications	0
Central AL Skills Training Consortium	0
Concordia College	0
Employee Referrals	18
Enterprise-Ozark Community College	0
Faulkner University Career Placement	2
Huntingdon College Career Center	0
Internal Posting	2
Intern Program	1
Internal Promotion	2
Job Fairs	5
Judson College	0
Maxwell AFB Career Resource Dept.	0
MediaLine	11
S.C. AL Classified Marketplace	1
Shelton State Community College	0
Spots N Dots	0
The Montgomery Advertiser	12
The University of Alabama Career Center	0
Trenholm State Technical College	0
Troy University	0
Troy University Montgomery	3
Tuskegee University Career Center	0
TVJobs.com	22
WAKA Website	40
WAKA Walk-ins	7
Wallace Community College Selma	0

Attachment A contains the following information for each full-time vacancy:

< The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;

The recruitment source that referred the hiree for each full-time vacancy;

The total number of persons interviewed for each full-time vacancy; and

The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Weekend Meteorologist

Date Vacancy Opened: 10/20/05

Date Vacancy Filled: 03/06/06

Recruitment Source that Referred the Hiree: TVjobs.com

Total number of persons interviewed for the vacancy: 9

Recruitment Sources Used To Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	5	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	4	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Master Control Op/Production Asst.
WAKA Website
Date Vacancy Opened: 10/24/05
Date Vacancy Filled: 01/09/06

Recruitment Source that Referred the Hiree:

Total Number of Persons Interviewed for the Vacancy: 7

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	2	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	0	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	3	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	2	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Associate Producer.
Date Vacancy Opened: 11/01/05
Date Vacancy Filled: 12/27/05

Recruitment Source that Referred the Hiree: WAKA Intern

Total Number of Persons Interviewed for the Vacancy: 4

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	1	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	1	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	1	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Reporter
Date Vacancy Opened: 11/03/05
Date Vacancy Filled: 12/28/05

Recruitment Source that Referred the Hiree: WAKA Website

Total Number of Persons Interviewed for the Vacancy: 11

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	4	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	3	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	4	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Photographer
Date Vacancy Opened: 11/11/05
Date Vacancy Filled: 12/21/05

Recruitment Source that Referred the Hiree: Employee Referral
Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
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Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	0	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Master Control/Prod. Asst.
Date Vacancy Opened: 10/31/05
Date Vacancy Filled: 03/15/06

Recruitment Source that Referred the Hiree: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 7

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	2	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	2	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	2	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Master Control/Prod. Asst.
Date Vacancy Opened: 11/28/05
Date Vacancy Filled: 03/27/06

Recruitment Source that Referred the Hiree: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	0	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	2	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Wknd Sports Anchor/Rptr.
Date Vacancy Opened: 12/12/05
Date Vacancy Filled: 03/27/06

Recruitment Source that Referred the Hiree: TVJobs.com

Total Number of Persons Interviewed for the Vacancy: 2

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	1	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	1	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Sales Assistant.
Date Vacancy Opened: 01/26/06
Date Vacancy Filled: 03/02/06

Recruitment Source that Referred the Hiree: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 13

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	3	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	1	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	8	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Photographer.
Date Vacancy Opened: 02/16/06
Date Vacancy Filled: 10/23/06

Recruitment Source that Referred the Hiree: Internal Posting

Total Number of Persons Interviewed for the Vacancy: 2

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	0	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Account Executive
Date Vacancy Opened: 04/10/06
Date Vacancy Filled: 09/18/06

Recruitment Source that Referred the Hiree: TVJobs.com

Total Number of Persons Interviewed for the Vacancy: 8

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	2	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	1	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	2	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	1	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Account Executive, West AL
Date Vacancy Opened: 04/10/06
Date Vacancy Filled: 05/18/06

Recruitment Source that Referred the Hiree: Walk-in

Total Number of Persons Interviewed for the Vacancy: 18

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	4	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	1	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	3	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	3	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	5	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Production Assistant
Date Vacancy Opened: 05/04/06
Date Vacancy Filled: 05/22/06

Recruitment Source that Referred the Hiree: Internal Promotion

Total Number of Persons Interviewed for the Vacancy: 6

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Job Fairs		E. Babcock	334-271-8888	1	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	1	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	3	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Master Control/Prod. Asst.
Date Vacancy Opened: 05/11/06
Date Vacancy Filled: 05/30/06

Recruitment Source that Referred the Hiree: Employee referral

Total Number of Persons Interviewed for the Vacancy: 7

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	1	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	1	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	1	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	3	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Producer, Early Morning
Date Vacancy Opened: 05/07/06
Date Vacancy Filled: 05/24/06

Recruitment Source that Referred the Hiree: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 6

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	1	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	2	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	2	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Reporter/Photog, So. AL
Date Vacancy Opened: 08/14/06
Date Vacancy Filled: 09/12/06

Recruitment Source that Referred the Hiree: S.C. AL Classified Market

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	1	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	1	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	0	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: National Sales Assistant
Date Vacancy Opened: 08/30/06
Date Vacancy Filled: 09/27/06

Recruitment Source that Referred the Hiree: WAKA Website

Total Number of Persons Interviewed for the Vacancy: 13

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	10	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	0	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	3	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Photographer
Date Vacancy Opened: 10/02/06
Date Vacancy Filled: 11/12/06

Recruitment Source that Referred the Hiree: Internal Promotion

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	0	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION
[Fill out for each full-time vacancy]

Job Title of Vacancy: Producer, Evening
Date Vacancy Opened: 09/25/06
Date Vacancy Filled: 11/27/06

Recruitment Source that Referred the Hiree: TVJobs.com

Total Number of Persons Interviewed for the Vacancy: 2

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	1	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: Photographer
Date Vacancy Opened: 10/02/06
Date Vacancy Filled: 11/27/06

Recruitment Source that Referred the Hiree: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Alabama A&M University	P.O. Box 997, Normal, AL 35762	Brenda Crutcher	256-372-8179	0	No
Alabama Broadcasters Association	1316 Alford Ave,Suite 021, Birmingham,AL	Cindi McGee	205-979-1670	0	No
Al Industrial Dev. Training Institute	1 Technology Court, Montgomery, AL 36116	Phyllis Wesley	334-242-4158	0	No
Alabama Southern Community College	P.O. Box 2000, Monroeville, AL 36461	Ginger Harris	251-575-3156	0	No
Alabama Technology Network	500 Beacon Parkway, Birmingham, AL 35209	Joey Massey	205-943-4808	0	No
Alabama State University	P.O. Box 271, Montgomery, AL 36101	Ella Tucker	334-293-4200	0	No
Auburn University Montgomery	7300 University Dr., Montgomery, AL 36117	Sharon Brooks	334-244-3345	0	No
Alabama Employment Security Office	1060 E. South Blvd, Montgomery, AL 36116	Donald Reed	334-286-1746	0	No
Alabama Career Center	802 Lauderdale St., Selma, AL 36701	LaShonda Mims	334-874-1525	0	No
Broadcasting & Cable	5700 Wilshire Blvd, Ste 120, Los Angeles, CA	Katie Rosa	323-965-2089	0	No
Crain Communications	6500 Wilshire Blvd,Ste 2300, Los Angeles, CA	Marc Abrams	323-370-2415	0	No
Central Al Skills Training Consortium	1701 LaFayette Parkway, Opelika, AL 36801	Mary Harvey	334-745-7004	0	No
Concordia College	1804 Green St, Selma, AL 36702	Evelyn Pickens	334-874-7143-X171	0	No
Employee Referrals	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	1	No
Wallace Community College Selma	P.O. Box 2530, Selma, AL 36702	Linda Hobson	334-876-9231	0	No

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Enterprise-Ozark Community College	P.O. Box 1300, Enterprise, AL 36331	Dr. Betty Cully	334-347-1157	0	No
Faulkner University Career Placement	5345 Atlanta Hwy, Montgomery, AL 36109	Marie Ottinger	334-386-7512	0	No
Huntingdon College	1500 East Fairview Ave.,Montgomery, AL	Kelly Washburn	334-833-4349	0	No
Internal Posting - WAKA	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Intern Program – WAKA	3020 East Blvd,Montgomery, AL 36116	E. Babcock	334-271-8888	0	Yes
Internal Promotion – WAKA	3020 East Blvd, Montgomery, AL 36116	Dept. Head	334-271-8888	0	No
Job Fairs		E. Babcock	334-271-8888	0	
Judson college	P.O. Box 120, Marion, AL 36758	Sandra Fowler	334-683-5171	0	No
Maxwell Career Resources Dept.	55 S. Mitchell St., Maxwell AFB, AL 36112	Support Center	334-953-2353	0	No
MediaLine	P.O. Box 51909, Pacific Grove, CA 93950	Mark Shilstone	800-237-8073	0	No
Spots N Dots	e-mail: selltv@aol.com		888-884-2630	0	No
S.C. AL Classified Marketplace	P.O. Drawer 430, Andalusia, AL 36420	Molly Riley	866-735-5289	0	No
Shelton State Community College	9500 Old Greensboro Road, Tuscaloosa, AL	Johnny Parker	205-391-2426	0	No
The Montgomery Advertiser	200 Washington Ave., Montgomery, AL 36104	Brenda	334-261-1543	0	No
Troy University Career Services	215 Adams Trojan Center, Troy, AL 36801	Jay Skipworth	334-670-3217	0	No
Troy University Montgomery	231 Montgomery St, Montgomery, AL 36104	Janice Patrick	334-241-9763	0	No
The University of Alabama Career Center	Box 870293, Tuscaloosa, AL 35487	Sheila Springer	205-348-8225	0	No
Trenholm State Technical College	1225 Air Base Blvd, Montgomery, AL 36108	Benee Edwards	334-420-4291	0	No
TVjobs.com	P.O. Box 4166, Oceanside, CA 92052	Mark Holloway	760-754-2115 (FAX	1	No
Tuskegee University Career Dev.	Carnegie Hall, Tuskegee, AL 36088	Sarah Stringer	334-727-8255	0	No
WAKA Website	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	1	No
WAKA Walk-Ins	3020 East Blvd, Montgomery, AL 36116	E. Babcock	334-271-8888	0	No

ATTACHMENT B

MENU OPTION ACTIVITIES

MENU OPTION ACTIVITIES

Station WAKA has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
1	Job Fairs	Auburn University Montgomery Career Day, Tuesday, January 24, 2006, 10:00 am- 2:00 pm Evelyn Babcock and Mark Smith attended.
1	Job Fairs	Faulkner University, Montgomery, Career Fair, February 8, 2006, 10:00 am – 3:00 pm. Evelyn Babcock, Michael Leverett and Kanika Belcher attended.
1	Job Fairs	Troy University Montgomery Spring 2006 Career Fair, February 16, 2006, 1:00 pm – 5:00 pm. Evelyn Babcock and Kanika belcher attended.
1	Job Fairs	Alabama State University Montgomery Career Fair, Thursday, April 6, 2006, 9:00 am to 3:00 pm. Mark Smith, Kanika Belcher and Michael Leverett attended.
1	Job Fairs	Dallas County Department of Human Resources Job Fair, Selma, Wednesday, May 10, 2006, 9:00 am to 12 noon, Selma Convention Center. Mark Smith, Evelyn Babcock and Glenn Halbrooks attended.
5	WAKA Internship Program	WAKA accepts college students in its Intern Program either one or two semesters per school term for academic credit. In 2006, 10 students participated: 6 attended Alabama State University in Montgomery; 1 at Troy University in Troy, AL; 1 attended Louisiana State University and 2 attended Auburn University Montgomery.

MENU OPTION ACTIVITIES

Station WAKA has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
12	Job Banks	Job vacancies are posted on Alabama Broadcasters Association Job bank on their website.
12	Job Banks	Job vacancies are posted on University of Alabama Employer's job bank.

MENU OPTION ACTIVITIES

Station WAKA has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
8	Training Program	Employees of the WAKA Operations Department are cross-trained in a variety of positions within the department. Training is scheduled with a designated instructor on equipment and procedures previously unknown to the trainee. Once these alternate positions are mastered, these employees are occasionally scheduled to perform there. When vacancies become available within the department, they are encouraged to apply. As a result of the station's cross-training program, one employee qualified for and was promoted in 2006.

MENU OPTION ACTIVITIES

Station WAKA has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
10	K-12 School Visits/College	WAKA Weather Team members spoke to a class or helped present events in February 2006 at Brewbaker Jr. High Career Expo; Brewbaker Jr. High Special Needs students; Halcyon Elementary School.
10	K-12 School Visits/College	WAKA Sports team members spoke to classes at Hobbs Elementary; Camden School of Arts & Technology in Camden; and St. Jude High School during the month of February 2006.
10	K-12 School Visits/College	In March 2006 News visited Head Elementary; and Tallassee Elementary. Weather visited Byrd Elementary in Selma and Sports visited Vaughn Road Elementary. News also conducted a Boy Scout Explorer Meeting.
10	K-12 School Visits/College	April through November 2006, Sports spoke to classes at McKee Elementary Career Day; and students at East Montgomery YMCA.
10	K-12 School Visits/College	Weather team members visited Wallace Community College Selma; Disabled Citizens Organization; Southlawn Middle and Southlawn Elementary schools; Jeff Davis High School; Stanhope Elmore High School and Prattville Christian Academy. Weather held a Weather Preparedness Town Hall Meeting in Camden, AL; News held Scout Explorer meetings in September, October and November. These meetings are held monthly during the school year.

MENU OPTION ACTIVITIES

Station WAKA has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
16	Station Tours	Weather conducted station tours of students from Head Elementary; Home School Children; and KinderCare in February 2006.
16	Station Tours	In March 2006, Weather conducted station tours for First United Methodist Church and Head Elementary School.
16	Station Tours	April 2006 Weather conducted station tours for Brewbaker Primary and Alabama Christian Academy.
16	Station Tours	May 2006, station tours were conducted for Lowndes County Academy; The Red Hat Organization; and Brewbaker Primary. June through November Weather conducted station tours for Tuskegee Summer Youth College Tour; Macon county 21st Century Youth Summer Program; Jeff Davis High School Extended Summer Program Tour; KinderCare; and Lanier High School.