EEO PUBLIC FILE REPORT

FOR

KTEN TV
Ada, Oklahoma

This EEO Public File Report
Covers the Period
February 01, 2006 to January 31, 2007

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in KTEN TV's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period February 01, 2006 to January 31, 2007, the station filled the following full-time vacancies:

Reporter/Producer
Videographer/Tape Editor/Live Truck
Reporter – Ardmore Bureau
Reporter/Producer/AM Anchor
Main News Anchor
Meteorologist
Reporter Ardmore
Production Manager
Production Assistant
Production Assistant
Traffic Coordinator
Master Control Operator
Master Control Operator
Reporter Ardmore
Creative Shooter Editor
Meteorologist
Reporter Ardmore
Account Executive Assistant
Master Control Operator
Weekend Sports Anchor
Account Executive
Engineering Technician
Reporter Producer
Reporter Producer
Reporter/AM Anchor
Reporter Ardmore
Reporter Producer

Reporter Producer
Reporter Producer AM Anchor
Master Control Operator

The station interviewed a total of 140 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Recruitment Source	Total Number of Interviewees Referred
TVJobs.com	36
KTEN.com	47
Staff references/internal posting	9
TAB.org	25
OAB.org	0
Self referral (walk or phone in)	3
Murray State College	0
Southeastern Oklahoma State University	1
Austin College	0
Grayson County College	0
The Art Institute of Dallas	0
NAACP	0
Denison Ministerial Alliance	0
Hispanic Organization of Texoma	0
University of North Texas	0
Sherman Business and Professional Women	0
Day Timers Business and Professional Women	0
Texoma Business and Professional Women	0
Denison Business and Professional Women	0
University of Central Oklahoma	0
University of Oklahoma	0
Cameron University	0

East Central University	0
Langston University	0
NWOSU	0
Northeastern Oklahoma A&M	0
Northeastern State University	0
Oklahoma Baptist University	0
Oklahoma Christian University	0
Oklahoma City Community College	0
Oklahoma City University	0
Oklahoma State University	0
Rodgers University	0
Southern Nazarene University	0
Chickasaw Nation Administration	0
Choctaw Nation Headquarters	0
Media Line	3
Broadcaster Marketing	0
Kelly Services	1
Industry Referral	4
Herald Democrat	4
Rose State College	0
American Broadcasting School	0
Los Angeles Reporters Clinic	0
North Lake College	0
Brown College	0
Personal referral	7
Oklahoma Dept of Human Services	0
University of Miami	0

Attachment A contains the following information for each full-time vacancy:

< The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;

< The recruitment source that referred the hiree for each full-time vacancy;

- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.* * * * *

ATTACHMENT A

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Reporter Producer
Recruitment Source That Referred the Hiree: Media Line

Date Vacancy Opened: 10/31/2005
Date Vacancy Filled: 3/27/2006

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sour Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Creative Shooter/Editor
Recruitment Source That Referred the Hiree: KTEN.com

Date Vacancy Opened: January 3, 2006
Date Vacancy Filled: July 24, 2006

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sou Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No

The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No

University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No

Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	1	No
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No

OK Assoc of Broadcasters	OABOK.org			0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Meteorologist
Recruitment Source That Referred the Hiree: TVJobs.com

Date Vacancy Opened: January 3, 2006
Date Vacancy Filled: August 1, 2006

Total Number of Persons Interviewed for the Vacancy: 5

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sour Request Notification'
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No

The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No

University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No

Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving,TX	Andy Chiles	972.273.3571	0	no

Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	4	No
Industry Referral –KXAS	3900 Barnett Street Fort Worth, TX 76103	Rebecca Miller	817.654.6300	1	no

The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No

University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No

Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Karen Lewis	800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	1	

Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	1	No
Medialine	Medialine.com	n/a	n/a	1	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Videographer/Tape Editor/ Live Truck Operator**
Recruitment Source That Referred the Hiree: **Self referral walk in**

Date Vacancy Opened: **November 25,2005** **Total Number of Persons Interviewed for the Vacancy:** **4**
Date Vacancy Filled: **March 28, 2006**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sou Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	1	No

Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No

Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No

Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No

American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	2	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No
Self referral walk in	n/a	Bryon Love	n/a	1	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Reporter Ardmore Bureau
Recruitment Source That Referred the Hiree: KTEN.com

Date Vacancy Opened: January 9, 2006 **Total Number of Persons Interviewed for the Vacancy:** 6
Date Vacancy Filled: March 6, 2006

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sour Request Notification

Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No

Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No

Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No

Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Karen Lewis	800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	2	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	1	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	2	No
Medialine	Medialine.com	n/a	n/a	1	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Reporter/Producer/AM Anchor**
Recruitment Source That Referred the Hiree: **TVJobs.com**

Date Vacancy Opened: **February 7, 2006** **Total Number of Persons Interviewed for the Vacancy:** **3**
Date Vacancy Filled: **March 13, 2006**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sou Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No

University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No

Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes

Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Karen Lewis	800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org	n/A	n/a	0	No
Industry webpage	TVJobs.com	n/a	n/a	2	No
Industry Referral-KNWA	15 S. Block, Suite Fayetteville, AR 72701	Dana Sargent	479.571.5100	1	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Main News Anchor**
Recruitment Source That Referred the Hiree: **TVJobs.com**

Date Vacancy Opened: February 10, 2006
Date Vacancy Filled: April 10, 2006

Total Number of Persons Interviewed for the Vacancy: 10

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sou Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No

Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes

Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No

Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Karen Lewis	800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	4	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	6	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Meteorologist
Recruitment Source That Referred the Hiree: TVJobs.com

Date Vacancy Opened: January 3, 2006
Date Vacancy Filled: April 16, 2006

Total Number of Persons Interviewed for the Vacancy: 4

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sour Request Notification'
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes

NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No

East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No

Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Karen Lewis	800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	3	No

Industry Referral	KXAS TV 3900 Barnett Street Fort Worth, TX 76103	Rebecca Miller	817.654.6300	1	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Reporter Ardmore Bureau**
Recruitment Source That Referred the Hiree: KTEN.com

Date Vacancy Opened: **March 27, 2006** **Total Number of Persons Interviewed for the Vacancy:** **6**
Date Vacancy Filled: **April 24, 2006**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sou Request Notification'
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes

Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No

University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No

Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	McDermott, Tenney,Lindenberg	800.375.5836	3	No

Station webpage	Kten.com	Asa Jessee	800.375.5836	2	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	1	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Production Manager**
Recruitment Source That Referred the Hiree: Staff Referral

Date Vacancy Opened: **March 7, 2006** **Total Number of Persons Interviewed for the Vacancy:** **5**
Date Vacancy Filled: **April 21, 2006**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sou Request Notification'
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No

Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No

Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No

Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No

American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	D. Reeder	800.375.5836	1	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	1	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	3	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Production Assistant**
Recruitment Source That Referred the Hiree: **TAB.org**

Date Vacancy Opened: **January 3, 2006** **Total Number of Persons Interviewed for the Vacancy:** **3**
Date Vacancy Filled: **May 23, 2006**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sour Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes

Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No

OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No

Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No

Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX 76011	Andy Chiles	972.273.3571	0	no
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	3	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Production Assistant**
Recruitment Source That Referred the Hiree: TAB.org

Date Vacancy Opened: **January 3, 2006** **Total Number of Persons Interviewed for the Vacancy:** **3**
Date Vacancy Filled: **May 23, 2006**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sou Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No

University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No

Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes

Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	3	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Traffic Coordinator
Recruitment Source That Referred the Hiree: Herald Democrat

Date Vacancy Opened: April 7, 2006
Date Vacancy Filled: May 1, 2006

Total Number of Persons Interviewed for the Vacancy: 4

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sou Request Notification'
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes

NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No

East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No

Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

Herald Democrat	603 S. Sam Rayburn FWY Sherman, TX 75090	Classified Section	903.893.8181	4	no

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Master Control Operator
Recruitment Source That Referred the Hiree: KTEN.com

Date Vacancy Opened: May 5, 2006
Date Vacancy Filled: June 6, 2006

Total Number of Persons Interviewed for the Vacancy: 7

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sou Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes

Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No

University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No

Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No

North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	no
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	O	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	7	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Master Control Operator
Recruitment Source That Referred the Hiree: KTEN.com

Date Vacancy Opened: May 9, 2006 **Total Number of Persons Interviewed for the Vacancy:** 7
Date Vacancy Filled: June 9, 2006

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sour Request Notification

Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No

Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No

Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No

Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	no
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	7	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Reporter Ardmore Bureau**
Recruitment Source That Referred the Hiree: **TAB.org**

Date Vacancy Opened: **May 19, 2006** **Total Number of Persons Interviewed for the Vacancy:** **4**
Date Vacancy Filled: **June 19, 2006**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sou Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No

Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No

NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No

Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Pete Tenney	800.375.5836	1	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no
Station webpage	Kten.com	Asa Jessee	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	1	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	2	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Reporter Ardmore
Recruitment Source That Referred the Hiree: Personal referral

Date Vacancy Opened: June 1, 2006
Date Vacancy Filled: August 14, 2006

Total Number of Persons Interviewed for the Vacancy: 9

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sou Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No

The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No

University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No

Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No

Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie Parks	651.905.3465	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	3	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	2	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	3	No
Personal – Texas Christian Univ	2805 S. University Dr. Fort Worth, TX 76129	John Miller	817.257.7453	1	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Account Executive Assistant
Recruitment Source That Referred the Hiree: KTEN.com

Date Vacancy Opened: May 1, 2006 **Total Number of Persons Interviewed for the Vacancy:** 3
Date Vacancy Filled: August 30, 2006

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Sou Request Notification
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No

The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No

University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No

Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Danielle Tol	800.375.5836	1	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	2	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No

OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No
North Lake College	2001 N.MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Master Control Operator
Recruitment Source That Referred the Hiree: Self referral

Date Vacancy Opened: May 1, 2006
Date Vacancy Filled: August 26, 2006
Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No

Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No

Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No

North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	no
Staff reference / internal posting	KTEN(LBG Career Opportunity)		800.375.5836	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836		
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Self Referral – walk in	n/a	Kevin Mayo	n/a	1	No
Self referral – phone in	n/a	Matt Adams	n/a	1	No
Kelley Services	1800 Teague Drive, Suite 100 Sherman, TX 75090	Kim Tankersley	903.893.7777	1	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Weekend Sports Anchor**
Recruitment Source That Referred the Hiree: **Industry Referral**

Date Vacancy Opened: **August 7, 2006** **Total Number of Persons Interviewed for the Vacancy: 7**
Date Vacancy Filled: **September 7, 2006**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Industry Referral	KDFW 400 N. Griffin Dallas, TX 75202	Matt Lawson	214.770.4444	1	No
Station webpage-personal refer.	Kten.com	Pete Tenney	800.375.5836	1	no

Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Medialine	Medialine.com	n/a	n/a	1	no
Industry web job bank	TVJobs.com	n/a	n/a	4	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Account Executive**
Recruitment Source That Referred the Hiree: **KTEN.com**

Date Vacancy Opened: **July 1, 2006** **Total Number of Persons Interviewed for the Vacancy:** **3**
Date Vacancy Filled: **September 25, 2006**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes

NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No

Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No

Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	n/a	800.375.5836	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	3	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Engineering Technician**
Recruitment Source That Referred the Hiree: **Staff Referral**

Date Vacancy Opened: **July 19, 2006** **Total Number of Persons Interviewed for the Vacancy:** **2**
Date Vacancy Filled: **October 2, 2006**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No

Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes

Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No

Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	Kris Anderson	800.375.5836	1	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	1	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Reporter Producer**
Recruitment Source That Referred the Hiree: **Personal referral**

Date Vacancy Opened: **September 15, 2006** **Total Number of Persons Interviewed for the Vacancy:** **5**
Date Vacancy Filled: **October 23, 2006**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No

OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No

Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	n/a	800.375.5836	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	2	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	2	No
OK Assoc of Broadcasters	OABOK.org			0	No

Personal referral – SMU	6425 Boaz Lane Dallas, TX 75025	Michele Houston	214.768.2775	1	no

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Reporter Producer**
Recruitment Source That Referred the Hiree: **TVJobs.com**

Date Vacancy Opened: **September 15, 2006** **Total Number of Persons Interviewed for the Vacancy:** **6**
Date Vacancy Filled: **October 30, 2006**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No

Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes

Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No

American Broadcasting School	712 North Watson Road. Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	n/a	800.375.5836	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	2	No
Personal referral SMU	6425 Boaz Lane Dallas, TX 75025	Michele Houston	214.768.2775	1	No
Industry webpage	TVJobs.com	n/a	n/a	1	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	2	No
OK Assoc of Broadcasters	OABOK.org			0	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Reporter/ AM Anchor**
Recruitment Source That Referred the Hiree: **Internal posting – LBG Career Opportunities**

Date Vacancy Opened: **September 26, 2006**
Date Vacancy Filled: **October 25, 2006**

Total Number of Persons Interviewed for the Vacancy: **2**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes

Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No

University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No

Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	n/a	800.375.5836	2	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	0	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry webpage	TVJobs.com	n/a	n/a	0	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Reporter Ardmore Bureau**
Recruitment Source That Referred the Hiree: **KTEN.com**

Date Vacancy Opened: **September 26, 2006** **Total Number of Persons Interviewed for the Vacancy:** **3**

Date Vacancy Filled: October 9, 2006

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No

Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No

Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	n/a	800.375.5836	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	No

Personal Referral – SMU	6425 Boaz Lane Dallas, TX 7502	Michele Houston	214.768.2775	1	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	1	no
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	1	No
OK Assoc of Broadcasters	OABOK.org			0	No
Industry Webpage	TVJobs.com	n/a	n/a	0	No

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Reporter Producer**
Recruitment Source That Referred the Hiree: **TAB.org**

Date Vacancy Opened: **September 15, 2006** **Total Number of Persons Interviewed for the Vacancy:** **9**
Date Vacancy Filled: **November 13, 2006**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No

The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes

Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No

Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham. AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	n/a	800.375.5836	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	No
Personal Referral SMU	6425 Boaz Lane Dallas, TX 75025	Michele Houston	214.768.2775	1	No
Industry Webpage	TVJobs.com	n/a	n/a	3	no
Station webpage	Kten.com	Asa Jessee	800.375.5836	2	No
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	3	No
OK Assoc of Broadcasters	OABOK.org			0	No
University of Miami	249 Ashe Bldg/1252 Memorial Dr Coral Gables, FL 33124	Samuel Roberts sroberts@miami.edu	305.284.2235	0	no

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Reporter Producer**
Recruitment Source That Referred the Hiree: **TVJobs.com**

Date Vacancy Opened: **September 15, 2006** **Total Number of Persons Interviewed for the Vacancy:** **11**

Date Vacancy Filled: December 4, 2006

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Murray State College	1 Murray Campus Tishomingo, OK 73460	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020	Susan Lancaster	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203	Christine Paswan	940-565-2425	0	No

Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717	Tamara Brown	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No

Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078	Jack Hodgson	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702	Personnel Dept	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	n/a	800.375.5836	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	No

Station webpage	Kten.com	Asa Jessee	800.375.5836	3	No
Personal referral SMU	6425 Boaz Lane Dallas, TX 75025	Michele Houston	214.768.2775	1	No
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	3	No
Industry Website	TVJobs.com	n/a	n/a	4	no
OK Assoc of Broadcasters	OABOK.org			0	No
University of Miami	249 Ashe Bldg/1252 Memorial Dr Coral Gables, FL 33124	Samuel Roberts sroberts@miami.edu	305.284.2235	0	no

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Reporter Producer AM Anchor**
Recruitment Source That Referred the Hiree: **TVJobs.com**

Date Vacancy Opened: **December 21, 2006**
Date Vacancy Filled: **January 12, 2007**

Total Number of Persons Interviewed for the Vacancy: **1**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Murray State College	1 Murray Campus Tishomingo, OK 73460 abaldridge@mscok.edu	Amanda Baldridge	580-371-2371	0	Yes

Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701 placement@sosu.edu	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090 career@austincollege.edu	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020 lancastersu@grayson.edu wardb@grayson.edu	Susan Lancaster B Ward	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090 Karen.spencer7@verizon.net	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203 paswan@unt.edu	Christine Paswan	940-565-2425	0	No
Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No

OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820 dgough@ecok.edu	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717 tlfloyd@nwosu.edu jaschroeder@nwosu.edu	Terry Floyd Jesse Schroeder	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No
Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No

Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 Jack.hodgson@okstate.edu Marc.krein@okstate.edu John.mcguire@okstate.edu	Jack Hodgson Marc Krein John McGuire	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017 ccoomer@rsu.edu	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702 bbrumback@choctawnation.com	Barbara Brumback	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No
Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No

North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	n/a	800.375.5836	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	0	No
Personal referral –SMU	6425 Boaz Lane Dallas, TX 75025	Michele Houston	214.768.2775	0	No
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
Industry Website	TVJobs.com	n/a	n/a	1	no
OK Assoc of Broadcasters	OABOK.org			0	No
University of Miami	249 Ashe Bldg/1252 Memorial Dr Coral Gables, FL 33124	Samuel Roberts sroberts@miami.edu	305.284.2235	0	no

EEO INFORMATION FOR FULL-TIME VACANCIES
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Master Control Operator**
Recruitment Source That Referred the Hiree: **KTEN.com**

Date Vacancy Opened: **January 4, 2007** **Total Number of Persons Interviewed for the Vacancy:** **1**
Date Vacancy Filled: **January 21, 2007**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?

Murray State College	1 Murray Campus Tishomingo, OK 73460 abaldridge@mscok.edu	Amanda Baldridge	580-371-2371	0	Yes
Southeastern OK State University	1405 N. 4th Ave. PMB 4239 Durant, OK 74701 placement@sosu.edu	Scott Hensley	580-745-2000	0	No
Austin College	900 N. Grand Avenue Suite 61629 Sherman, TX 75090 career@austincollege.edu	Margie Norman	903-813-2268	0	Yes
Grayson County College	6101 Grayson Drive Denison, TX 75020 lancastersu@grayson.edu wardb@grayson.edu	Susan Lancaster B Ward	903-465-6030	0	No
The Art Institute of Dallas	Two Northpark East 8080 Park Lane Suite 100 Dallas, TX 75231	David B. Elias	214-812-1234	0	Yes
NAACP	1703 East Mulberry Sherman, TX 75090 Karen.spencer7@verizon.net	Karen Spencer	903-893-0087	0	No
Denison Ministerial Alliance	700 West Walker Street Denison, TX 75020	Manuel Gardner	903-465-0614	0	No
Hispanic Organization of Texoma	1167 Scott Hill Road Pottsboro, TX 75076	Sylvia Garcia-Luymes	903-893-0682	0	No
University of North Texas	PO Box 310589 Denton, TX 76203 paswan@unt.edu	Christine Paswan	940-565-2425	0	No

Sherman Business & Professional Women	PO Box 1124 Sherman, TX 75091	Jackie Tomlinson	903-893-1184	0	No
Day Timers Business & Professional Women	PO Box 1124 Sherman, TX 75091	Tamera Bragg		0	No
OK Dept of Human Services	PO Box 418 Atoka, OK 74525	Rebecca Sandman	580-889-3394	0	No
Denison Business & Professional Women	sundancemedical@hotmail.com	Marsha Shock	903-463-4227	0	No
University of Central Oklahoma	100 University Drive Edmond, OK 73034	Dr. Keith Swezey	405-341-4638	0	No
University of Oklahoma	860 Van Vleet Oval Norman, OK 73019	Gaylord College-Journalism	405-325-2721	0	Yes
Cameron University	2800 West Core Lawton, OK 73505	Steve Adams	580-581-2211	0	No
East Central University	Box S-68 Ada,OK 74820 dgough@ecok.edu	Dr. Donna Gough	580-332-8000	0	Yes
Langston University	304 Sanford Hall Langston, OK 73050	Chaz Kyser	405-466-2231	0	No
NWOSU	709 Oklahoma Blvd Alva, OK 73717 tlfloyd@nwosu.edu jaschroeder@nwosu.edu	Terry Floyd Jesse Schroeder	580-327-3331	0	No
Northeastern Ok A&M	200 I Street NE Miami, OK 74354	S. Justin Porrot	918-540-6994	0	Yes
Northeastern State University	500 Grand Ave Tahlequah,OK 74464	Career Services	918-456-5511	0	No

Oklahoma Baptist University	Telecommunications Center Shawnee, OK 74801	Dr. Rodger Hadley	405-275-2850	0	No
Oklahoma Christian University	PO Box 11000 Oklahoma City, OK 73136	Phillip Patterson	405-425-5230	0	No
Oklahoma City Community College	7777 May Avenue Oklahoma City, OK 73159	Gwin Faulconer-Lippert	405-682-5104	0	No
Oklahoma City University	2501 N Blackwelder Oklahoma City, Ok 73106	Karlie Harmon	405-521-5104	0	No
Oklahoma State University School of Journalism Broadcasting	206 Paul Miller Stillwater, OK 74078 Jack.hodgson@okstate.edu Marc.krein@okstate.edu John.mcguire@okstate.edu	Jack Hodgson Marc Krein John McGuire	405-744-5253	0	No
Rodgers University	1701 W Will Rodgers Blvd Claremore, OK 74017 ccoomer@rsu.edu	Cathie Coomer	918-343-7740	0	No
Southern Nazarene University	6729 NW 39th Expressway Bethany, OK 73008	Pam Broyles	405-491-6366	0	No
Chickasaw Nation Administration	PO Box 1548 Ada, Ok 74821	Jalinda Power	580-272-0937	0	Yes
Choctaw Nation Headquarters	PO Drawer 1210 Durant, OK 74702 bbrumback@choctawnation.com	Barbara Brumback	580-924-8280	0	No
Northeastern State Univ.	1601 S. Pine Ave Broken Arrow, OK 74012	Mike Jett		0	No
Broadcaster Mkt. Services	4737 Red Leaf Circle Birmingham, AL 35226	David Brody	205.979.4577	0	yes
Rose State		Sherri King	Fax 405-733-7991	0	No

Los Angeles Reporters Clinic	Mrjackson41@hotmail.com			0	No
American Broadcasting School	712 North Watson Road, Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474	0	No
North Lake College	2001 N. MacArthur Blvd Irving, TX	Andy Chiles	972.273.3571	0	No
Staff reference / internal posting	KTEN(LBG Career Opportunity)	n/a	800.375.5836	0	No
Brown College	1440 Northland Drive Mendota Heights, MN 55120	Amber Luckie-Parks	651.905.3465	0	No
Station webpage	Kten.com	Asa Jessee	800.375.5836	1	No
Personal referral –SMU	6425 Boaz Lane Dallas, TX 75025	Michele Houston	214.768.2775	0	No
Texas Assoc. of Broadcasters	TAB.org	n/a	n/a	0	No
Industry Website	TVJobs.com	n/a	n/a	0	no
OK Assoc of Broadcasters	OABOK.org			0	No
University of Miami	249 Ashe Bldg/1252 Memorial Dr Coral Gables, FL 33124	Samuel Roberts sroberts@miami.edu	305.284.2235	0	no

Attachment B
MENU OPTION ACTIVITIES

Station [Insert Call Letters] has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description

1	Midway Mall Job Fair; Sherman,TX; March 31, 2006	Station personnel attended this Job Fair sponsored by Texoma Workforce. During this time they spoke and shared information with visitors as to how to obtain a career in broadcasting.
5	Internships	Summer Semester 2006 – an intern from University of Missouri in the Promotions Department. Fall Semester 2006 -An intern from Texas A&M in the News and Production Department.
6	Promotion of broadcast association's websites for viewers interested in pursuing a broadcasting career.	KTEN created and aired announcements that encouraged viewers interested in pursuing a radio or television to utilize the websites of the Texas Association of Broadcasters and Oklahoma Association of Broadcasters to learn of employment opportunities at member stations. KTEN also provided a link from their website to the above association's website/job banks.

14	Seminar on ensuring equal opportunity, preventing discrimination and the new EEO rules.	A corporate management level person attended training sessions on methods of ensuring equal opportunity and preventing discrimination January 2004, June 2004 and 2005. Mark Prak, Coe Ramsey and Stephen Hartzell of Brooks Pierce McLendon Humphrey and Leonard conducted the sessions. The corporate manager conducted quarterly training sessions based on the above. The department heads and managers at KTEN attended sessions February 13, 2006; April 17, 2006; August 14, 2006; December 5, 2006. The topics of the training sessions dealt with Interviewing skills as they related to preventing discrimination and specially to "recognizing Verbal and non-Verbal cues"; "the value of casting a wide net when recruiting candidates; and "incorporating Inclusion techniques into your diversity plan". After this series was completed, the sessions were used to direct our attention to KTEN's recruitment program and discern if any alterations were needed.
	Monthly EEO Tips	During those months when training sessions were not conducted, managers received an email regarding proper EEO practices. Managers received these tips in March 2006 (using broadcast association job banks); May 2006 (assessing your stations performance and job descriptions); June, July, September and October 2006 (the S.A.F.E. interview questions courtesy of the NAB); November 2006 (Casting a wide net) and January 2007 (using the NABEF to cast a wider net).

16	Other outreach designed to disseminate information (LBG Career Center)	KTEN participated in the LBG Career Center initiative. This program was designed to give potential candidates a one on one experience and contact that would help them with information regarding careers in broadcasting. Services include listings and job descriptions from all Lockwood Broadcast stations, industry information regarding vacancies and internships within the industry, job descriptions of specific broadcasting careers and speakers for organizations. February and April 2006- Career Center brochures were placed in monthly recruitment letters. August 2006 – brochures were included in monthly recruitment letters. Also included were inserts explaining the role of the Career Center and how to best utilize it's services. The inserts were customized for educational institutions and civic organizations. October 2006 – the Career Center was promoted in Assessment letters mailed to monthly recruitment sources. December 2006 and January 2007 – as a result of the assessment letter sent in October, some sources opted to have vacancy notifications emailed to them. In the email, the services of the Career Center were promoted. As a result of beginning this outreach, the Career Center has received calls from interested people and most successfully students. They were either consulted on how to secure a job in the broadcast field and/or referred to a Lockwood Broadcast manager or some other industry resource.

* For "Activity Classification" use numbers "1" through "16" in accordance with the following:

1 Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;

3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment,
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;.
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination,
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;

Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.