-2013-

EQUAL EMPLOYMENT OPPORTUNITY
COMPLIANCE CERTIFICATE

Employment Unit #: 12527

MONTCALM, MI.

(County/State)

Cable Communications Policy Act
of 1984 (PL. 98-549)

FCC 372 (12/98) NOTIFICATION

FEDERAL COMMUNICATIONS
COMMISSION
WASHINGTON, DC 20554

OFFICIAL BUSINESS
PENALTY FOR PRIVATE USE $300

CHARTER COMMUNICATIONS
CHARTER COMMUNICATIONS
12405 POWERSCOURT DRIVE
ST. LOUIS MO 63131 3674