Hoak Media of Dakota

KSFY-KABY-KPRY
EEO Public File Report
12/1/07-11/30/08

I. Vacancy List

Position	Job Title	Date Filled	Source which Referred Interviewees	Hiree Referral Source	Recruitment Sources (RS) Used to Fill Vacancy - See Section II
	Sales Account Exec	4/14/2008	20,25,42,46	20	20,25,42,46
	Sales Account Exec	5/5/2008	20,25,42,46	20	20,25,42,46
	Sales Account Exec	6/9/2008	20,25,42,46	20	20,25,42,46
	News Producer	12/3/2007	20,43,30,25	43	20,43,30,25
	Video Tape Editor	5/5/2008	20,25	20	20,25
	Production Assistant	3/4/2008	25,26,30,20	25	25,26,30,20
	Production Assistant	7/10/2008	25,26,30,20	20	25,26,30,20
	News Reporter	8/18/2008	18,46,20	20	18,46,20
	Master Control Operator	8/27/2008	20,30,43	43	20,30,43
	News Producer	4/2/2008	18,20,46	20	18,20,46
	Morning Anchor/Meteorologist	8/18/2008	43	43	43

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II. Master Recruitment Source List (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification ? (Yes/No)	Number of Interviewees Referred by RS over reporting period
1	TVNewsCheck.com NewsCheckMedia LLC PO Box 565 Chatham NJ 07928 973-701-1067	N	
2	Broadcasting & Cable Yuki Sumi 360 Park Avenue South, 14th Floor New York NY 10010 646-746-6949	N	
3	Broadcast Employment Services TVJobs.com Mark Halloway PO Box 4116 Oceanside CA 92052 800-374-0119	N	
4	Broadcast Engineering Jennifer Schaefer 9800 Metcalf Avenue Overland Park KS 66212 800-896-9939	N	
5	Brown Institute of Broadcasting National Education Campus 1440 Northland Drive Mendota Heights MN 55120-1004 Amber Luckie (651-905-3465) Aluckie-parks@Browncollege.edu	N	
6	Minnesota Broadcasters Association 3033 Excelsior Blvd. Ste. 440 Minneapolis, MN 55416 Phone: (612) 926-8123 Fax: (612) 926-9761	N	
7	Nebraska Broadcasters Association 12020 Shamrock Plz # 200 Omaha, NE 68154-3537 (402) 778-5178	N	
8	KFYR-TV Dick Heidt 200 North 4th Street Bismarck ND 58501 701-255-5757	N	

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9	KMOT-TV Tom Ross 1800 SW 16th Street Minot ND 58701 701-852-4101	N	
10	KQCD-TV Risa Gran 373 21st Street East Dickinson ND 58601 701-483-7777	N	
11	KUMV-TV Debi Burton 602 Main Street Williston ND 58801 701-572-4676	N	
12	KVLY-TV Charley Johnson 1350 21st Ave South Fargo ND 58103 701-237-5211	N	
13	NAB Career Center 1771 N Street NW Washington DC 20036 202-429-5300	N	
14	North Dakota Broadcasters Association Beth Helfrich PO Box 3178 Bismarck ND 58502 701-258-1332	N	
15	Society of Broadcast Engineers Scott Jones 9102 North Meridian Street Suite 150 Indianapolis IN 46260 317-846-9500	N	
16	TelevisionWeek TVweek.com Eric Chasko 6500 Wilshire Boulevard, Suite 2300 Los Angeles CA 90048 323-370-2415	N	
17	Jobsite.Tv 200 N 4th Street Bismarck ND 58501 701-255-5757	N	
18	MediaLine(Mark Shilstone, Manager) PO Box 51909 Pacific Grove, CA 93950 800-237-8073 medialine@medialine.com	N	

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19	KAUZ PO Box 2130 Wichita Falls TX 76307 Kyle Williams, General Manager	N	
20	KSFY/www.ksfy.com 300 N Dakota Ave Ste 100 Sioux Falls SD 57104 Christopher Sehring, General Manager	N	
21	KHAS 6475 Osborne Drive W Hastings NE 68901 Ulysses Carlini, General Manager	N	
22	KNOP 8020 North Highway 83 North Platte NE 69101 Lewys Carlini, General Manager	N	
23	KREX 345 Hillcrest Manor Grand Junction CO 81501 Ron Tilery, General Manager	N	
24	South Dakota Broadcasters Association 106 W Capitol Ave # 7 Pierre, SD 57501-2018 (605) 224-1034	N	
25	Augustana College 2001 S. Summit Ave. Sioux Falls SD 57104 Human Resources	N	
26	University of Sioux Falls 1101 W. 22nd Street Sioux Falls SD 57104 Human Resources	N	
27	Killian College 300 E. 6th Street Sioux Falls SD 57104 Human Resources	N	
28	Southeast Technical Institute 2320 N. Career Ave. Sioux Falls SD 57104 Human Resources	N	
29	University of South Dakota 414 E. Clark St. Vermillion SD 57069 Human Resources	N	
30	South Dakota State University PO Box 2201 Brookings SD 57006 Human Resources	N	
31	Dakota Wesleyan University 1200 W. University Ave. Mitchell SD 57301 Human Resources	N	

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32	Northern State University 1200 S. Jay St. Aberdeen SD 57401 Human Resources	N	
33	Briar Cliff College 3303 Rebecca St. Sioux City IA 51104 Human Resources	N	
34	Morningside 1501 Morningside Ave. Sioux City IA 51104 Human Resources	N	
35	Multi-Cultural Center 515 N. Main Ave. Sioux Falls SD 57104 Human Resources	N	
36	Mitchell Technical Institute 821 N. Capital St. Mitchell SD 57301 Human Resources	N	
37	Buena Vista University 610 W. 4th Street Storm Lake IA 50588 Human Resources	N	
38	National Press Photographer Association 12334 Stable Pass San Antonio TX 78249 Human Resources	N	
39	Radio-Television News Directors 1600 K. Street NW Ste 700 Washington DC 20006-2838 Human Resources	N	
40	National Association of Black Journalists Univ of Maryland Human Resources 8701-A Adelphi Rd Adelphi MD 20783-1716	N	
41	National Association of Hispanic Journalists 1000 National Press Bldg Washington DC 20045-2001 Human Resources	N	
42	Personal Referral	N	
43	Walk-In or Re-Hire	N	
44	Internship	N	
45	Broadcast Image Group Larry Rickel	N	
46	Argus Leader Newspaper 200 S. Minnesota Ave	N	

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III. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Job Fair	Southwest Minnesota State University South Dakota State University