

## **Annual EEO Public File Report Form**

### **Stations WLTV-DT, WAMI-DT, WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM.**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WLTV-DT, WAMI-DT & WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The television broadcast stations WLTV-DT, & WAMI-DT historically have comprised a separate employment unit from the commonly owned radio broadcast stations, WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM. However, effective as of September 25, 2015, as part of a corporate reorganization that resulted in the stations sharing one or more employees, the WLTV-DT, & WAMI-DT employment unit was consolidated with the WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM employment unit.

The information contained in this Report covers the time period beginning September 25, 2015 to and including September 30, 2016 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendices 2-A and 2-B under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of full-time job positions listed on Appendices 1-A and 1-B.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1-A to

Annual EEO Public File Report Form

Covering the Period from September 25th, 2015 to September 30th, 2016

Station(s) Comprising Station Employment Unit:

**WLTV-DT, WAMI-DT, WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM**

Section 1: Vacancy Information for vacancies filled by the Employment unit:

**WLTV-DT, WAMI-DT, WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM**

<b>Full-time Positions Filled By Job Title</b>		<b>Recruitment Source of Hiree</b>
1	Consumer Reporter Position #15-07 (TV)	In House Posting
2	News Video Editor Position#15-12 (TV)	Indeed.com
3	News Producer Position#15-10 (TV)	Employee Referral
4	Program Host Position#15-16 (Radio)	Univision Website/Careerbuilder
5	Account Coordinator Position 15-14 (TV)	In house posting
6	Graphic Manager Position #15-15 (TV)	Univision website/Careerbuilder
7	Senior Writer Position15-18 (TV)	Univision website/Careerbuilder
8	News Assignment Editor Position #15-11(TV)	Employee Referral

<b>Full-time Positions Filled By Job Title</b>		<b>Recruitment Source of Hiree</b>
9	Investigative Reporter/Anchor Position #15-13(TV)	Employee Referral
10	News Video Editor Position#15-23(TV)	Employee Referral
11	Video Control Operator Position#15-24(TV)	Employee Referral
12	Senior Accountant Position #15-20 (TV)	Sanford Barrows Group
13	Board Operator/ Production Technician Position #15-33 (RD)	Univision website/Careerbuilder
14	Creative Services Manager #15-19	Employee Referral
15		
16		

Total # of interviewed 105

Appendix 2-A to

Annual EEO Public File Report Form

Covering the Period from September 25th, 2015 to September 30, 2016

Station(s) Comprising Station Employment Unit:  
 WLTV-DT, WAMI-DT, WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM

<b>Recruitment Source (Name, Address, Telephone Number, Contact Person)</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-Time Positions For Which This Source Was Utilized</b>
<p><b>1</b></p> <p><b>Univision Website/                      Career Builder</b>                      (<a href="http://www.CareerBuilder.com">www.CareerBuilder.com</a>)</p>	<p>5 2 2 7 6 0 9 1 5 4 1 3 8 2</p>	<p>Consumer Reporter                      News Video Editor                      News Producer                      Graphic Manager                      Program Host                      Account Coordinator                      Senior Writer News                      Assignment Editor                      Investigative Reporter                      News Video Editor                      Video Control Operator                      Senior Accountant                      Board Oper/Prod. Technician                      Creative Services Manager</p>
<p><b>2</b></p> <p><b>Internal Posting</b></p>	<p>2 0 0 0 4 2 0 0 0 0 0 1 0 3</p>	<p>Consumer Reporter                      News Video Editor                      News Producer                      Graphic Manager                      Program Host                      Account Coordinator                      Senior Writer                      News Assignment Editor                      Investigative Reporter                      News Video Editor                      Video Control Operator                      Senior Accountant                      Board Oper/Prod. Technician                      Creative Services Manager</p>

3	<b>Employee Referral</b>	1 3 1 6 2 1 1 1	Consumer Reporter News Producer Account Coordinator News Assignment Editor Investigative Reporter News Video Editor Video Control Operator Creative Services Manager
4	<b>FIU – FL. Int’l Univ. (North)</b> 300 NE 151 St. Miami, FL 33181 Attn: Teresa Ponte (305) 919-5625 <a href="mailto:Harold.Clayton@fiu.edu">Harold.Clayton@fiu.edu</a> <a href="mailto:Rosado@fiu.edu">Rosado@fiu.edu</a> FIU portal	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Consumer Reporter News Video Editor News Producer Graphic Manager Program Host Account Coordinator Senior Writer News Assignment Editor Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Oper/Prod. Technician Creative Services Manager
5	<b>Miami Dade College MEED Prgm</b> 300 NE 2nd AVE, ROOM 1181 Miami, FL 33132 Attn: Lucy Moscoso (305) 237-3670 <a href="mailto:boliver@mdc.edu">boliver@mdc.edu</a> <a href="mailto:ftoney@mdc.edu">ftoney@mdc.edu</a>	0 0 0 0 0 0	Consumer Reporter News Video Editor Graphic Manager Program Host Account Coordinator Senior Writer

	<a href="mailto:wkreitne@mdc.edu">wkreitne@mdc.edu</a>	0 0 0 0 0 0	Investigative Reporter News video Editor Video Control Operator Senior Accountant Board Oper/Prod. Technician Creative Services Manager
6	<b>Florida A&amp;M University</b> <b>118 Student</b> <b>Union Plaza</b> Tallahassee, FL 32307 Attn: Ms Delores Dean (850) 599-3700 <a href="mailto:delores.dean@famuc.edu">delores.dean@famuc.edu</a>	0 0 0 0 0 0 0 0 0 0 0 0	Consumer Reporter News Video Editor Graphic Manager Program Host Account Coordinator Senior Writer Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Oper/Prod. Technician Creative Services Manager
7	<b>Barry University</b> 11300 NE 2 <sup>nd</sup> Ave. Miami Shores, FL 33161 <b>(305) 899-3456</b> <b>Maribel Velasquez</b> <a href="mailto:mvelasquez@barry.com">mvelasquez@barry.com</a>	0 0 0 0 0 0 0 0 0 0 0 0	Consumer Reporter News Video Editor Graphic Manager Program Host Account Coordinator Senior Writer Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Oper/Prod. Technician Creative Services Manager

<p><b>8</b></p>	<p><b>Broward Community College</b>  Adam Derosa  7200 Hollywood Blvd.  Pembroke Pines, FL 33024  (954) 201-8865  <a href="mailto:aderosa@broward.edu">aderosa@broward.edu</a></p>	<p>0 0 0 0 0 0 0 0 0 0 0 0</p>	<p>News Video Editor  Graphic Manager  Program Host  Account Coordinator  Senior Writer  Investigative Reporter  News Video Editor  Video Control Operator  Senior Accountant  Board Oper/Prod. Technician  Creative Services Manager</p>
<p><b>9</b></p>	<p><b>University of Miami</b>  Alicia Rodriguez  1204 Dickinson Dr.  Coral Gables, FL 33146  (305) 284-5451  (305) 284-2211  <a href="mailto:alrodriguez@miami.edu">alrodriguez@miami.edu</a></p>	<p>0 0 0 0 0 0 0 0 0 0 0 0 0</p>	<p>Consumer Reporter  News Video Editor  Graphic Manager  Program Host  Account Coordinator  Senior Writer  Investigative Reporter  News Video Editor  Video Control Operator  Senior Accountant  Board Oper/Prod. Technician  Creative Services Manager</p>
<p><b>10</b></p>	<p><b>Adult Mankind Organization</b>  Manuel Delgado  1619 S.W. 107<sup>th</sup> Avenue  Miami, FL 33165  (305) 551-0090  <a href="mailto:manueldelgadomd11@yahoo.com">manueldelgadomd11@yahoo.com</a></p>	<p>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</p>	<p>Consumer Reporter  News Video Editor  News Producer  Graphic Manager  Program Host  Account Coordinator  Senior Writer  News Assignment Editor  Investigative Reporter  News Video Editor  Video Control Operator  Senior Accountant  Board Oper/Prod. Technician  Creative Services Manager</p>

<b>11</b>	<b>Fl. Memorial College</b> Sheryl Bain 15800NW 42 St Miami, FL 33054 <a href="mailto:sbain@fmuniv.edu">sbain@fmuniv.edu</a>	0 0 0 0 0 0 0 0 0 0 0 0	Consumer Reporter News Video Editor Graphic Manager Program Host Account Coordinator Senior Writer Investigative Reporter News video Editor Video Control Operator Senior Accountant Board Oper/Prod. Technician Creative Services Manager
<b>12</b>	<b>Community Action Agency South  Help Institute</b> Jenna Lugojo 395 N.W. 1 <sup>st</sup> Street Miami, FL 33128 (786) 469-4741 <a href="mailto:jennal@miamidade.gov">jennal@miamidade.gov</a> <a href="mailto:otorren@miamidade.gov">otorren@miamidade.gov</a>	0 0 0 0 0 0 0 0 0 0 0 0 0	News video editor News producer Graphic Manager Program Host Account Coordinator Senior Writer News Assignment Editor Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Oper/Prod. Technician Creative Services Manager
<b>13</b>	<b>The Art Institute</b> Wendy Wagner 1799 SE 17 <sup>th</sup> St. Ft. Lauderdale, FL 33316 (954) 308-2620 <a href="mailto:wwagner@aii.edu">wwagner@aii.edu</a>	0 0 0 0 0 0 0 0 0 0 0 0 1	Consumer Reporter News Video Editor Graphic Manager Program Host Account Coordinator Senior Writer Investigative Reporter News Video Editor Video Control Operator

		0 0 0	Senior Accountant Board Oper/Prod. Technician Creative Services Manager
14	<b>St. Thomas University</b> Cristina C. Lopez 16401 NW 37 <sup>th</sup> Ave. Miami Gardens, FL 33054 <a href="mailto:cclopez@stu.edu">cclopez@stu.edu</a>	0 0 0 0 0 0 0 0 0 0	Graphic Manager Program Host Account Coordinator Senior Writer Investigative Reporter News video Editor Video Control Operator Senior Accountant Board Oper/Prod. Technician Creative Services Manager
15	<b>NATAS</b> <b>Karla McDonald</b> <b>P.O. Box #840738</b> <b>Pembroke Pines, FL 33084</b> <a href="mailto:badvideo@aol.com">badvideo@aol.com</a> <a href="mailto:emmysuncoast@gmail.com">emmysuncoast@gmail.com</a>	0 0 0 0 0 0 0 0 0 0 0 0 0 0	Consumer Reporter News Video Editor News Producer Graphic Manager Program Host Account Coordinator Senior Writer News Assignment Editor Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Oper/Prod. Technician Creative Services Manager
16	<b>Bethune Cookman College</b> Devita Bonner/Natalie White 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 33114 (386) 481-2143 <a href="mailto:bonnerd@cookman.edu">bonnerd@cookman.edu</a>	0 0 0 0 0	Consumer Reporter News Video Editor Graphic Manager Program Host Account Coordinator

		0 0 0 0 0 0 0	Senior Writer Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Oper/Prod. Technician Creative Services Manager
<b>17</b>	<b>S.E.R. Job for Progress</b> Jose L. Cancela 42 NW 27 <sup>th</sup> Ave. Suite 421 Miami, FL 33125 (305) 871-2820 x113 <a href="mailto:jlcela@serflorida.org">jlcela@serflorida.org</a>	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Consumer Reporter News Video Editor News Producer Graphic Manager Program Host Account Coordinator Senior Writer News Assignment Editor Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Oper/Prod. Technician Creative Services Manager
<b>18</b>	<b>Devry University</b> Jennifer Royzis 2300 SW 145 <sup>th</sup> Ave. Miramar, FL 33027 (954) 499-98574 <a href="mailto:jroyzis@devry.edu">jroyzis@devry.edu</a>	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Consumer Reporter News Video Editor Graphic Manager Program Host Account Coordinator Senior Writer Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Oper/Prod. Technician Creative Services Manager
<b>19</b>	<b>NAACP</b> Stephanie Willis/Dr. Brown VP	0	Consumer Reporter

	<p>P.O. Box 315  Opa Locka, FL 33054  (305) 336-5104  <a href="mailto:swillis@miamidadenaacp.org">swillis@miamidadenaacp.org</a>  <a href="mailto:jabaribrad@aol.com">jabaribrad@aol.com</a>  and/or  <a href="mailto:info@ournaacp.com">info@ournaacp.com</a>  <a href="mailto:info@naacpftlbroward.com">info@naacpftlbroward.com</a></p>	<p>0 0 0 0 0 0 0 0 0 0 0</p>	<p>Graphic Manager  Program Host  Account Coordinator  Senior Writer  Investigative Reporter  News Video Editor  Video Control Operator  Senior Accountant  Board Oper/Prod. Technician  Creative Services Manager</p>
20	<p><b>Ana G. Mendez University</b>  3520 Enterprise Way  Miramar park of commerce  Miramar, FL 33025  Richard Lozada  <b>(954) 885-5598 X8523</b>  <a href="mailto:rilozada@suagm.edu">rilozada@suagm.edu</a></p>	<p>0 0 0 0 0 0 0 0 0 0 0 0 0</p>	<p>Consumer Reporter  News Video Editor  Graphic Manager  Program Host  Account Coordinator  Senior Writer  Investigative Reporter  News Video Editor  Video Control Operator  Senior Accountant  Board Oper/Prod. Technician  Creative Services Manager</p>
21	<p><b>Saber, Inc.</b>  Marivi Rodriguez  3990 W. Flagler St.  Miami, FL 33134  (305) 443-9170  <a href="mailto:marivir@saberinc.com">marivir@saberinc.com</a></p>	<p>0 0 0 0 0 0 0 0 0 0 0 0 0 0</p>	<p>Consumer Reporter  News Video Editor  News Producer  Graphic Manager  Program Host  Account Coordinator  Senior Writer  News Assignment Editor  Investigative Reporter  News Video Editor  Video Control Operator  Senior Accountant  Board Oper/Prod. Technician  Creative Services Manager</p>

22	<b>FAB (Fl. Assoc. of Broadcaster)</b> 800 North Calhoun St. Tallahassee, FL 32303 <a href="mailto:CFO@FAB.ORG">CFO@FAB.ORG</a> and/or <a href="mailto:intern@fab.org">intern@fab.org</a>	0 0 0 0 0 0 0 0 0 0 0 0 0	Consumer Reporter News Video Editor News Producer Graphic Manager Program Host Account Coordinator Senior Writer News Assignment Editor Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Oper/Prod. Technician
23	<b>Web Monster</b>	1	News Video Editor
24	<b>Indeed.com</b>	4 1 2	News Video Editor News video Editor Creative Services Manager
25	<b>Jobsgalore.com</b>	1	News Video Editor
26	City College Jenna Westbrook 1401 West Cypress Creek Road Ft. Lauderdale, FL 33309 (954) 492-5353 (954) 491-1965	0 0 0 0 0	Graphic Manager Program Host Account Coordinator Senior Writer Investigative Reporter

	<a href="mailto:jwestbrook@citycollege.edu">jwestbrook@citycollege.edu</a>	0 0 0 0 0	News Video Editor Video Control Operator Senior Accountant Board Opera/Prod. Technician Creative Services Manager
27	Miami Lakes Educational Technical School Susy Hayward 5780 NW 158 St. Miami, FL 33014 (305) 557-1100 X2257 <a href="mailto:bhayward@dadeschools.net">bhayward@dadeschools.net</a>	0 0 0 0 0 0 0 0 0 0 0	Graphic Manager Program Host Account Coordinator Senior Writer Investigative Reporter News video Editor Video Control Operator Senior Accountant Board Opera/Prod. Technician Creative Services Manager
28	Nova Southeastern University Nieman Butler 3301 College Ave Career Service Center Ft. Lauderdale, FL 33314 <a href="mailto:Niemah@nova.edu">Niemah@nova.edu</a>	0 0 0 0 0 0 0 0 0 0 0	Graphic Manager Program Host Account Coordinator Senior Writer Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Opera/Prod. Technician Creative Services Manager
29	Urban League Franklin Drakes 8500 NW 25 <sup>th</sup> Ave. Miami, FL 33147	0 0 0	Graphic Manager Program Host Account Coordinator

	(305) 696-4450 <a href="mailto:drakes@bellsouth.net">drakes@bellsouth.net</a>	0 0 0 0 0 0 0	Senior Writer Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Opera/Prod. Technician Creative Services Manager
30	UCI.com	0 0 1 0 0 3 0 0 0 0 1 2 0 0 0	Consumer Reporter News Video Editor News Producer Graphic Manager Program Host Account Coordinator Senior Writer News Assignment Editor Investigative Reporter News video Editor Video Control Operator Senior Accountant Board Opera/Prod. Technician Creative Services Manager
31	Cuban American National Council (CNC) Lupe Barroso 1223 SW 4 Street Miami, FL 33135 (305) 642-3484 X 172 <a href="mailto:Lbarroso@cnc.org">Lbarroso@cnc.org</a>	0 0 0 0 0 0 0 0 0 0 0 0	Graphic Manager Program Host Account Coordinator Senior Writer Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Opera/Prod. Technician Creative Services Manager

32	<p>Hialeah Job Benefits office  Annette Ocano  500 West 49th Street 2<sup>nd</sup> Floor  Hialeah, FL 33012  (305) 883-8050  <a href="mailto:arotano@hialeahfl.gov">arotano@hialeahfl.gov</a></p>	0 0 0 0 0 0 0 0 0 0	Graphic Manager Program Host Account Coordinator Senior Writer Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Opera/Prod. Technician Creative Services Manager
33	<p>Northside One Stop Career Ctr.  7900 NW 27<sup>th</sup> Ave, #200  Miami, FL 33147  (305) 693-2060  Arthur Williams  <a href="mailto:Arthur.Williams@careersources.fl.com">Arthur.Williams@careersources.fl.com</a></p>	0 0 0 0 0 0 0 0 0 0	Graphic Manager Program Host Account Coordinator Senior Writer Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Opera/Prod. Technician Creative Services Manager
35	<p>SBE Society of Broadcast Engineers  Scott Jones  9247 N. Meridian St. Suite 305  Indianapolis, IN 46260  <a href="mailto:kjones@sbe.org">kjones@sbe.org</a></p>	0 0 0 0 0 0 0 0 0 0 0 0 0	Consumer Reporter News Video Editor News Producer Graphic Manager Program Host Account Coordinator Senior Writer News Assignment Editor Investigative Reporter News Video Editor Video Control Operator Senior Accountant Board Opera/Prod. Technician Creative Services Manager

36	Client referral	1	Account Coordinator
37	SANFORD BARROWS GROUP Envy-Marie Pereira 7665 Davie Road Extension, Suite 201 Davie, FL 33024 (305) 999-6220 (office) (305) 343-0239 (Cell) <a href="mailto:epereira@sanfordbarrows.com">epereira@sanfordbarrows.com</a>	3	Senior Accountant
38	HUNTER HOLLINGS Ken Heinrich 200W Cypress Creek Road Suite 400 Ft. Lauderdale, FL 33309 (954) 302-5038 (day) (305) 773-7632 (cell) <a href="mailto:Kheinrich@hunterhollis.com">Kheinrich@hunterhollis.com</a>	1	Senior Accountant
39	Florida State University Career Portal upload	0 0 0 0 0 0 0 0 0 0 0	Consumer Reporter News Video Editor News Producer Account Coordinator Senior Writer News Assignment Editor News Video Editor Video Control Operator Senior Accountant Board Opera/Prod. Technician Creative Services Manager
40	<a href="mailto:bettyg@camacol.org">bettyg@camacol.org</a> <a href="mailto:profesa@profesa.org">profesa@profesa.org</a> <a href="mailto:Daphne_santa@yahoo.com">Daphne_santa@yahoo.com</a> <a href="mailto:nahj@nahj.org">nahj@nahj.org</a> <a href="mailto:aramirez@ycoop.org">aramirez@ycoop.org</a> <a href="mailto:jviruet@yearup.org">jviruet@yearup.org</a>	0 0 0 0 0	Consumer Reporter

	<a href="mailto:imartine@mdc.edu">imartine@mdc.edu</a> <a href="mailto:carolyn@miamiadschool.com">carolyn@miamiadschool.com</a> <a href="mailto:bonnerd@cookman.edu">bonnerd@cookman.edu</a> <a href="mailto:info@naccpftlbroward.com">info@naccpftlbroward.com</a>	0 0 0 0 0	
41	<a href="mailto:bettyg@camacol.org">bettyg@camacol.org</a> <a href="mailto:profesa@profesa.org">profesa@profesa.org</a> <a href="mailto:Daphne_santa@yahoo.com">Daphne_santa@yahoo.com</a> <a href="mailto:nahj@nahj.org">nahj@nahj.org</a> <a href="mailto:jviruet@yearup.org">jviruet@yearup.org</a> <a href="mailto:aramirez@ycoop.org">aramirez@ycoop.org</a>	0 0 0 0 0 0 0	News Producer News Assignment Editor
42	<a href="mailto:Carolyn@miamiadschool.com">Carolyn@miamiadschool.com</a> <a href="mailto:bettyg@camacol.org">bettyg@camacol.org</a> <a href="mailto:profesa@profesa.org">profesa@profesa.org</a> <a href="mailto:Daphne_santa@yahoo.com">Daphne_santa@yahoo.com</a> <a href="mailto:nahj@nahj.org">nahj@nahj.org</a> <a href="mailto:jviruet@yearup.org">jviruet@yearup.org</a> <a href="mailto:aramirez@ycoop.org">aramirez@ycoop.org</a>	0 0 0 0 0 0 0 0 0	News Video Editor

Appendix 3 to  
Annual EEO Public File Report Form

Covering the Period from September 25<sup>th</sup>, 2015 to September 30<sup>th</sup>, 2016

WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM, WLTV-DT, WAMI-DT

**Job Fairs**

On February 12, 2016 Univision Local Media participated in the FIU Spring 2016 Career Fair at Florida International University, Modesto A. Maidique Campus from 10AM to 2PM. The booth was manned by Carlos Espinosa/Managing Editor, Maria Espinosa/Office Manager and Angela Ramos/Director Community Empowerment. Information was provided to those students interested in employment opportunities with Univision.

On April 7, 2016 Univision Local Media participated in the 2016 Career Fair at Miami Dade College North Campus, from 10AM to 3PM. The booth was manned by Raul Torres/VP Production Imaging and Omar Garcia/Assignment Manager. Information was provided to those students interested in employment opportunities with Univision.

On August 3<sup>rd</sup> – 7<sup>th</sup>, 2016 Univision participated in the NABJNAHJ Career Fair – Rosa Perez/ Human Resources Manager and Roberto Vizcon/News Director participated with a Univision booth.

**Training programs**

**Florida Workforce Program**

The stations WLTV-DT and WAMI-DT participate in the Miami Dade College Florida Workforce Program year round, which allows college students to gain experience in their field of study. The program helps to subsidize their part time job, while obtaining hands on experience. We currently have two students from the College participating in our Community Affairs Dept. In the Community Affairs Department, the Workforce students learn how to coordinate events, produce and write a script for a story, be a production assistant and are exposed to station's different career opportunities.

**Scholarship Programs**

The National Academy of Television Arts and Sciences, Suncoast Chapter, also known as **NATAS Scholarship recipients selection** was hosted by WLTV-DT on April 14, 2016. This is an annual scholarship competition for college/university students majoring in Communications. Our Director of Community Empowerment chairs the Committee that selects the winning students. The scholarship is awarded to around 10 students who will use the monetary award towards tuition and books for their college education in the field of broadcast journalism or communications. The selected winners are designated by a committee of professionals both from the NATAS Suncoast chapter and Univision.

For the 19<sup>th</sup> consecutive year, WLTV-DT along with a few sponsors, held their annual scholarship known as “**Orgullo de Nuestra Juventud**” (Pride of our Youth) to foster academic success in local Hispanic youth on Friday, May 6<sup>th</sup>, 2016. Ten amazing students were honored and awarded this prestigious award. The scholarship entails many on-air elements, and concludes with an awards luncheon hosted by our news anchor. During the tapings at the schools, our production crew is able to create awareness to the winning students and their classmates of the world of TV production. The Academic Excellence/Community Service Award is open to South Florida and Broward high school students who have achieved a high GPA and demonstrated an outstanding commitment to civic duty and community service. The Academic Achievement Award is open to Miami Dade and Broward County high school students who have demonstrated academic growth in spite of significant limitations and/or challenges. All winners were garnered with various awards and scholarships from the event sponsors.

### **Station Initiatives**

For the seventh consecutive year, BrandsMart USA and WLTV-DT Univision 23 awarded the “**Premio Verde Escolar**” (Green Academic Award) to honor schools who have successfully incorporated environmental education and ‘green’ activities into their curriculum on May 6, 2016. The winning schools, Miami Palmetto Senior High School & Lake Forest Elementary School, were recognized and received a monetary award to continue to assist in their ‘green’ efforts. During the tapings at the schools, our production crew is able to create awareness to the winning students and their classmates of the world of TV production.

For the 14<sup>th</sup> consecutive year, the station awarded and highlighted ten very special teachers through the “**Un Maestro Especial**” (A Special Teacher) scholarship award on May 26<sup>th</sup>, 2016. WLTV-DT partnered with Papa John’s Pizza and Nova Southeastern University to recognize these outstanding Miami Dade and Broward County teachers. This award was created to celebrate teachers who go above and beyond the call of duty and have a distinct and profound impact on students. Part of this process is to create a 30 second vignette that profiles the winning teachers and their students. This video is created by our station crew with the help and involvement of the students and teachers. Students and teachers acquire basic familiarity in video production and can witness part of what it takes to be a producer and photographer at a television station. Each teacher was garnered with awards from each of the event sponsors.

WLTV-DT participated in an effort to promote reading in public schools through the “**Club de Libros**” (Reading Club) program which provides students with a basis for bilingual education through reading. The program ran from October 2015 through January 2016. Maria Fernanda Lopez – News Reporter visited 15 schools in Miami Dade County Public Schools throughout the school year and read Spanish books to students in grades K-8. Additionally both the Reporter and Photographer spoke to the students about their careers at a television station. The station airs the weekly reading segments throughout the school year. The objective of this campaign is to promote bilingual reading, highlight the importance of reading and the positive messages that can be found in books.

The stations participated in a school based initiative from October 2015 – December 2015 whose effort is to increase environmental awareness among Hispanic youths through “**Club Planeta Vision**”. Paola Elorza – Environmental News Reporter visits six Miami Dade County Public

School classes who prepared school based activities and events to educate and inform students on the importance of environmental awareness issues. Additionally both the Reporter and Photographer spoke to teachers and students about their careers at a television station and answered related questions.

### **Career Days/School outreach**

10/23/15 Ruben Dario Middle–Hispanic Heritage Career Day - Eduardo Rodriguez (meteorologist) he spoke about his immigrant experience and his achievements as well as his career as a meteorologist/oceanographer.

5/3/16 Eduardo Rodriguez our Meteorologist visited Ruben Dario Middle School and spoke about his successful career, and brought awareness to the students on being a television meteorologist. He showed a power point with some of his TV work and answered questions from the students relating to his career.

On 5/3/16 Jorge Hernandez (News Anchor) visited Ruben Dario Middle School and spoke to their students about his career as an anchor, inspiring them to further pursue their dreams and attend college He also answered various questions concerning the TV industry.

On 03/21/16 Ashley M. Lapadula our community reporter and Producer, presented to the students, at St. Brendan High School. Ashley spoke about her beginnings with the station and her trajectory which was followed by a 30 minute session with students who wanted to learn more about the career.

On 3/2/16 Ambrosio Hernandez, our News Anchor, spoke in the classrooms & David Gonzalez, photojournalist spoke to students at Mae Walters's Career/Truck Day about pursuing a career in journalism. Our cameraman/truck operator showed students how the LIVE reports are edited and completed on the scene while our news anchor spoke to students about his career path, and what it's like to be the anchor for Univision 23.

On 4/14/16 Ashley Lapadula our community reporter and Producer, presented to the students, at Downtown Doral Charter Elementary School. Ashley spoke about her beginnings with the station and her trajectory.

On 5/18/16 Maria Fernanda Lopez/reporter, was a guest speaker at Doral Academy Career Day. Maria Fernanda Lopez spoke about her career path and trajectory and what she does on a day-to-day basis.

### **Training to Management Level Personnel**

On August 30, 2016, supervisors and managers with hiring authority of WLTV-DT, WAMI-DT, WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM attended an EEO Training Session to ensure equal employment opportunity compliance and prevention of discrimination. The training was given by Rosa Perez, Human Resources Manager.

